

STEMTech HealthSciences, Inc. Compensation Plan

STEMTech HealthSciences has developed a 3-part Hybrid Compensation plan that will allow you, the Distributor, to engage in profitable activities right from the very first day. By following the path to “Director” and teaching others how to become “Directors”, you create the duplication that makes network marketing and STEMTech the opportunity it is.

Today you can start to build the business and income of your dreams. Work from home, office or car. Anyone can do it. **NO** major investment of money and time. **NO** employees. **NO** collecting sales tax. **NO** office or a storefront. **NO** large product warehousing. **NO** shipping. **NO** or little bookkeeping. We’re keeping it simple for you.

The 3 parts of the plan are:

1. **The FastStart Program** – enrolling, training and helping others succeed pays bonuses weekly, if set up for direct deposit. Simple to qualify for. Continues to pay you for your support deep into your downline, when qualified.
2. **The Autoship Unilevel Program** – this unilevel program pays out a full 7% on all Autoship volume up to 7 levels deep, PLUS a 1-2-3% Infinity Bonus if qualified. As Distributors and Customers use and benefit from StemEnhance®, you receive a 7% residual commission on each and every bottle, each and every month.
3. **The StepUp Generation Program** – Pays rebates and bonuses of up to 20% on all of your personal and Personal Group monthly product purchases, which are NOT on Autoship, ONLY retail and wholesale sales. As your group grows, you can earn generational bonuses of 5% on up to 6 generations of all non-autoship volume. Infinity Bonuses can add up to another 3%, potentially on all levels of your group starting on the 7th generation.

The explanation below is quite detailed and may require support and training to fully understand. As with any compensation plan, following simple steps and rules, and paying attention to qualifications and volumes, will assist in your development and rapid growth of your organization. Your income potential at STEMTech is limited only by your Actions, Desire, Attitude, Commitment and Persistence, each a hallmark of successful people, in any business venture.

Let’s get started ...

Retail and Wholesale pricing (StemEnhance® and StemFLO®):

- Retail ^{US}\$59.95 per bottle, plus tax/shipping/handling.
- Retail AutoShip ^{US}\$49.95 per bottle, plus tax/shipping/handling. Saves ^{US}\$10 per month, or ^{US}\$120 per year over retail price. Like getting 2 months FREE product!
- Wholesale ^{US}\$47.95 per single bottle, plus tax/shipping/handling. 40 PV; 43.95 BV
- Wholesale AutoShip ^{US}\$43.95 per single bottle, plus tax/shipping/handling. Saves ^{US}\$4 per month over wholesale purchase price. 50 PV; 43.95 BV. (Free shipping for 4 bottles or more in Continental US, ^{US}\$2.99/bottle USPS shipping for 3 or less bottles)
- Wholesale Case (6 bottles) @ ^{US}\$43.95 each = ^{US}\$263.70, plus tax/shipping/handling. (Save ^{US}\$24 total off of single bottle wholesale pricing). 240 PV; 263.70 BV
- FastStart Pack - ^{US}\$299 plus shipping/handling/tax-**see details below**. 250 PV; 100 BV
- ProRetailer's Pack - (60 bottles) @ ^{US}\$36.67 each = ^{US}\$2,200.00, plus tax/shipping/handling. Allows for a max 100% markup for retailers such as a health food store or practitioner's office. 2500 PV; 2000 BV.
- Manager Leadership Pack - ^{US}\$900.00, plus tax/shipping/handling. 1,000 PV; 600 BV – **see details below**.
- Sr. Manager Leadership Pack – ^{US}\$2,000.00, plus tax/shipping/handling. 2,500 PV; 1,500 BV – **see details below**.
- Director Leadership Pack - ^{US}\$3,000.00, plus tax/shipping/handling. 5,000 PV; 2,200 BV – **see details below**.
- Autoship orders may be placed during distributor signup or from your personal website backoffice. Here you may update or change your orders when desired.
- Product orders, retail and wholesale, may be placed online from your website's retail or wholesale (backoffice) shopping carts **or** use a paper order form and fax or mail to STHS.
- Order 4 or more bottles on AutoShip and shipping is **FREE** in the Continental U.S.
- Additional shipping fees apply to Canada.

How You Can Participate:

A. Become a Wholesale "Associate" Distributor

Option 1. Associate Distributor Kit - ^{US}\$35.00

- Registration as distributor with STEMTECH HealthSciences, Inc.
- Receive a Distributor Kit – forms, brochures, DVD and tools required for business.
- Includes a one-year subscription to the STHS monthly newsletter for active members.
- Receive a *Breakthroughs in Wellness* audio CD in your first order each month
- May become qualified to earn all bonuses, commissions and overrides.
- Opportunity to advance to top position in plan.
- Purchase Product, Distributor Business Suite and sales aids separately.
- To register a new distributor, use the online signup application on the company's website, the WealthBuildersSystem site (purchase separately) or use paper application and fax or mail to STHS.

Option 2. Associate Distributor Kit plus Business Development Training – ^{US}\$60.00

In addition to above items, includes:

- Presentation and Compensation Plan DVD, presentation flipchart, training manuals and

workbooks and more.

B. Become a Business Builder – Jump to Supervisor!

Option 3. The “FastStart” Pack – ^{US}\$299 & a minimum of 1 bottle of StemEnhance® on AutoShip^{1,2,3,4} (Total Value over ^{US}\$700, a savings of over ^{US}\$400) - (FastStart Pack is only available at the time of sign up)

Here’s what your **FastStart Pack** includes:

- Registration with STEMTech HealthSciences, Inc.
- 1 Case (6 bottles) StemEnhance or 3 StemEnhance® and 3 StemFlo®
- Distributor Kit and Business Development Training
- 10 extra StemEnhance Brochures
- 10 StemFLO Brochures
- 10 StemSPORT Brochures
- Distributor Business Suite
 - Personalized Website
 - Retail Shopping Cart
 - BackOffice Tracking/Mgt Tools/Reports
 - ^{US}\$129.95 One-Time Set-up Fee [waived if you order the FastStart Pack]
 - ^{US}\$9.95/month hosting Fee [waived if you are on AutoShip]
- 2-for-1 ticket offer for your first Convention (\$259 value)
- FastStart Pack offer available one time only, at sign up.
- Point Value (PV) – 250 – advances you to Supervisor title.
- Bonus Volume (BV) – 100 commissionable in StepUp Generational Plan**.

Notes:

(1) Your AutoShip may start immediately or in the following month, however you only qualify for AutoShip commissions in months when you or a direct retail customer have an AutoShip order.

(2) New enrollees may be “placed” under a downline distributor. The Enroller retains the FastStart Enroller Bonus³.

(3) Enroller must have elected a personal AutoShip or have a direct retail customer AutoShip to qualify to receive FastStart bonuses.

(4) Autoship is required with the FastStart to activate your Business Suite, or you can elect to pay the ^{US}\$9.95 monthly fee in lieu of AutoShip.

C. Become a Field Leader - Jump to Manager, Senior Manager or Director!

Order any one of the following options – a “ProRetailer’s Pack”, “Manager Leadership Pack”, “Sr Manager Leadership Pack” or “Director Leadership Pack” – and get an immediate **10% to 20% rebate** paid with your first commission check. Product is priced BELOW wholesale cost and all these packs come with a **FREE** Distributor Business Suite, with ^{US}\$9.95 monthly fee **WAIVED PERMANENTLY**.

Option 4. Manager Leadership Pack, ^{US}\$900
(Total Value over ^{US}\$1,500, a savings of over ^{US}\$600) - 24 bottles of StemEnhance® (4 cases) or 12 bottles each of StemEnhance and StemFLO®. Includes:

- Registration, Distributor Kit and Business Development Training
- 4 STEMTech Story DVDs (Global Edition)
- 4 StemEnhance DVDs
- 20 StemEnhance Brochures
- 20 StemFLO Brochures
- 20 StemSPORT Brochures
- 20 StemPets Brochures

- 10 Distributor Apps
- 1 Retail Order Receipt Pad
- Distributor Business Suite*
- 2-for-1 ticket offer for your first Convention (\$259 value)
- Point Value (PV) – 1,000 – advances you to Manager
- Bonus Volume (BV) – 600**
- **Plus ... ^{US}\$60.00 Rebate**

Option 5. ProRetailer's Pack, ^{US}\$2,200

(Total Value over ^{US}\$3,000, a savings of over ^{US}\$900) – 60 bottles of StemEnhance (10 cases) or 30 bottles each of StemEnhance and StemFLO. Includes:

- Registration, Distributor Kit and Business Development Training
- 20 StemEnhance Brochures
- 20 StemFLO Brochures
- 20 StemSPORT Brochures
- 20 StemPets Brochures
- 2 Retail Order Receipt Pads
- Distributor Business Suite*
- 2-for-1 ticket offer for your first Convention (\$259 value)
- Point Value (PV) – 2,500 – advances you to Senior Manager
- Bonus Volume (BV) – 2,000
- **Plus ... ^{US}\$300.00 Rebate**

Option 6. Sr. Manager Leadership Pack, ^{US}\$2000

(Total Value over ^{US}\$2,900, a savings of over ^{US}\$900) - 54 bottles of StemEnhance® (9 cases) or 27 bottles each of StemEnhance and StemFLO®. Includes:

- Registration, Distributor Kit and Business Development Training
- 28 STEMTech Story DVDs (Global Edition)
- 28 StemEnhance DVDs
- 12 HealthSpan Magazines
- 20 StemEnhance Brochures
- 20 StemFLO Brochures
- 20 StemSPORT Brochures
- 20 StemPets Brochures
- 10 Distributor Apps
- 1 Retail Order Receipt Pad
- Distributor Business Suite*
- 2-for-1 ticket offer for your first Convention (\$259 value)
- Point Value (PV) – 2,500 – advances you to Senior Manager
- Bonus Volume (BV) – 1,500**
- **Plus ... ^{US}\$225.00 Rebate**

Option 7. Director Leadership Pack, ^{US}\$3000

(Total Value over ^{US}\$4,200, a savings of over ^{US}\$1,200) - 81 bottles of StemEnhance (13½ cases) or 41 bottles of StemEnhance and 40 bottles of StemFLO. Includes:

- Registration, Distributor Kit and Business Development Training
- 52 STEMTech Story DVDs (Global Edition)
- 52 StemEnhance DVDs
- 24 HealthSpan Magazines
- 40 StemEnhance Brochures
- 20 StemFLO Brochures

- 20 StemSPORT Brochures
- 20 StemPets Brochures
- 20 Distributor Apps
- 2 Retail Order Receipt Pads
- Distributor Business Suite*
- 2-for-1 ticket offer for your first Convention (\$259 value)
- Point Value (PV) – 5,000
- Bonus Volume (BV) – 2,200**
- **Plus ... ^{US}\$440.00 Rebate**

***Distributor Business Suite includes:**

- Personalized Website
- Retail Shopping Cart
- BackOffice Tracking/Mgt Tools/Reports
- ^{US}\$129.95 One-Time Set-up Fee [waived if you order a **FastStart** or **Leadership Pack**]
- ^{US}\$9.95/month hosting Fee [waived if you are on **AutoShip** or if you order a **Leadership Pack**]

** The Enroller of someone who purchases the FastStart Pack receives an added ^{US}\$50 FastStart bonus. The Enroller of someone who purchases the Manager Leadership Pack receives an added ^{US}\$75 FastStart Manager Leadership Pack bonus. The enroller of someone who purchases the Sr. Manager Leadership Pack receives an added ^{US}\$125 FastStart Sr. Manager Pack bonus. The Enroller of someone who purchases the Director Leadership Pack receives an added ^{US}\$190 FastStart Director Leadership Pack bonus.

Note: All options stated above will be assessed tax and shipping charges where applicable.

For anyone with an active Business Suite, the STEMTech Wealth Builders System (powerful online prospecting/presentation /follow-up system) may be purchased for ^{US}\$19.95 a month. For detailed information, go to: www.wealthbuildersystem.com. You will need a registration code to enroll – please contact your upline who has a Wealth Builders System account to obtain one.

Hybrid Part I – FastStart Program (optional)

The first of three pay plans is designed to create immediate income. Distributors must have elected to be on a minimum of 1 bottle of StemEnhance® on AutoShip to remain active and qualify for Fast Start bonuses (Personal retail customer AutoShips count towards this qualifier). The bonuses are direct deposited weekly when a distributor is set up for direct deposit, which can be accomplished in your personal website back office. Otherwise, it is paid out monthly, by check. The weekly FastStart direct deposit has a two-week “lag” time to allow processing of funds and product returns.

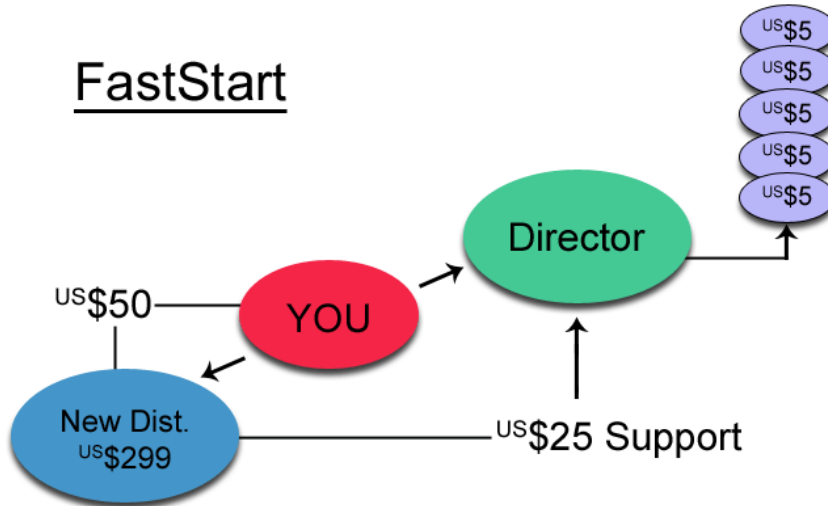
Explanation of weekly direct deposit payout: If a new FastStart (FS) distributor is enrolled by the end of week 1, the FastStart bonuses will be paid out at the beginning of week 4, allowing sufficient time to process and clear funds. If a FS distributor is enrolled in week 2, the FS bonus is paid in week 5, and again, if a FS distributor is enrolled in week 3, the FS bonus would be paid in week 6. Enrolling weekly and teaching your team to enroll weekly will then result in weekly FS bonus direct deposits.

Fast Start Bonus payout:

- Up to ^{US}\$100 in FastStart bonuses are paid out with each ^{US}\$299 Fast Start Pack
- ^{US}\$50 to qualified Enroller
- ^{US}\$25 to the first Active upline Director who has a personal or retail customer AutoShip.
- ^{US}\$5 to 5 generations of Active upline Directors who have a personal or retail customer AutoShip.
- If the Enroller is also an Active Director, enroller receives the ^{US}\$50 enroller bonus and the ^{US}\$25 Director bonus for a total of ^{US}\$75.
- FastStart Bonuses are paid weekly if distributor is set up on direct deposit (otherwise mailed with monthly checks). (FastStart Bonuses have a two week lag time to insure that orders are cleared)

NOTE: To qualify for FastStart Enroller Bonuses, you must have a minimum of 1 bottle on AutoShip at signup. You may elect to start your AutoShip the following month and still be eligible for FastStart Enroller Bonuses in your first month (however you will not earn commissions in the AutoShip program in your first month unless you or a personally enrolled retail customer has an AutoShip order that month).

Definition: For FastStart Director Bonus payouts, an “Active Director” is a Director who has fully qualified with at least 100 PPV monthly and 1000 GPV in one of the past 3 months.



- Pays ^{US}\$50 to Enroller
- Pays ^{US}\$25 to First Upline Director
- Pays ^{US}\$5 to Five Generations of Upline Directors
- Pays YOU ^{US}\$75 if you are a Director/Enroller

The Fast Start Bonus program enables the new Distributor to create immediate income, paid weekly if set up on Direct Deposit. A Distributor may enroll as many new distributors as they want. For each FastStart Pack, a distributor can earn ^{US} \$50 or an extra ^{US} \$25 for a total of ^{US} \$75 if the enroller is also the first upline active Director.

Note: The ^{US} \$25 and ^{US} \$5 Director Bonuses are paid to upline “Active” Directors who have attained the Director title and elect or generate a personal or retail customer AutoShip order before the weekly commission run takes place. These bonuses are paid to the upline Active Directors for FastStart Pack orders made by distributors enrolled in the downline. A distributor can have tens or hundreds of new Distributors sponsored in their organization each week within these 5 generations. These FastStart Pack orders can account for a substantial income for the upline “Active” Director. *Remember, “Active” means a distributor must have qualified with 100 PPV that month, and fully qualified in one of the past 3 months with 100 PPV and 1000 GPV.*

Hybrid: Part II – AutoShip Unilevel Commission Program (Optional)

The AutoShip plan pays 7% up to 7 levels deep on all AutoShip Bonus Volume. Infinity bonuses of up to 1%, 2% and 3% may be earned for AutoShip volume beyond the 7th level. AutoShip PV from retail and wholesale AutoShip orders also counts towards advancement and qualification in **StepUp Generational Plan**. AutoShip offers convenient monthly shipments at the best prices and best shipping/handling rates. (It is not recommended to buy more than 6 bottles on AutoShip, as you can receive up to 20% rebates on larger non-AutoShip orders.) **Distributors do not receive rebates on their own AutoShip purchases.**

- **Qualifications are:**

- **To Earn 7% on 3 levels of BV** - Maintain 50 Autoship PPV (example 1 bottle of StemEnhance®), personally or from a retail customer, and personally enroll **one** distributor with a personal or retail customer AutoShip.
- **To Earn 7% on 5 levels of BV** - Maintain 100 Autoship PPV (example 2 bottles of StemEnhance®), personally or from a retail customer, and personally enroll **3** distributors with a personal or retail customer AutoShip, and have 1,000 Organization Point Value (OPV) (no more than 50% from any one leg).
- **To Earn 7% on 7 levels of BV** - You generate and maintain 200 Autoship PPV (example 4 bottles of StemEnhance), personally or from a retail customer, and personally enroll a minimum of **5** distributors with a personal or retail customer AutoShip and have 5,000 OPV (no more than 50% from any one leg).
- Your personally enrolled distributors must maintain a personal or retail customer AutoShip monthly to count as one of your qualifying AutoShip distributors.
- Your qualifying distributors may sign up with the ^{US}\$299 FastStart Pack or ^{US}\$35 Distributor Kit.
- Personally enrolled distributors on AutoShip may be “placed” under a downline distributor. Enroller will keep credit for “personally enrolled”, towards AutoShip qualifications. (Caution: placing distributors downline may result in substantial sales being generated outside of your pay levels.)

Infinity Bonuses:

- **To earn 1% on the 8th level and below** a distributor must personally enroll **7** distributors with at least a monthly AutoShip (personal or retail), have **50,000** OPV with a maximum of 25,000 PV from any one leg (50% rule applies) while maintaining 200 PPV (personal and/or retail).
- **To earn 1% on the 8th level, and 2% on the 9th level and below** a distributor must maintain the same as above plus enroll 3 additional distributors for a total of **10** and have **100,000** OPV. (50% rule applies).
- **To earn 1% on the 8th level, 2% on the 9th level and 3% on the 10th level and below** a distributor must maintain the same as above and have **250,000** OPV. (50% rule applies).

- **Infinity (Leadership) Bonuses** are paid to infinity until someone in the downline qualifies for the same percentage Infinity Bonus. This Distributor will then receive the Infinity Bonus down to the next equally qualified Distributor in their downline. If a distributor is qualified for a higher percentage Infinity Bonus than a distributor in their downline, the percentage difference will be paid out down to the next equally qualified distributor. If you are qualified for all 3 infinity bonuses, even if all first level distributors below you are all qualified for all 3 infinity bonuses, you still are earning 1% on levels 8, 9 and 10.
- **Full Compression** applies. Any distributor without a current month AutoShip is compressed out during the commission run and the next AutoShip qualified distributor volume compresses up to the Autoship qualified distributor in their upline.
- **AutoShip Program OPV** (Organizational Point Value) counts towards advancement & qualification in **StepUp Generational Plan**.
- Personally enrolled first-generation Director AutoShip PPV counts toward GPV requirement in StepUp Plan, up to 200 PPV from each leg.
- No more than 50% of OPV qualification amount can come from any one leg.

Additional Requirements for Executive Directors and Above Who Have Earned Over \$2,000/Month:

- In order to encourage and maintain high leadership standards in the field, Executive Directors and above who have earned over \$2,000/month (excluding FastStart Bonuses) are required to meet the annual STEMTech University requirements to earn the **Levels 6 & 7 and Infinity Bonuses** in the AutoShip program. These requirements are:
 - *Business Development* – One new personally enrolled new Business Builder every six months and one new personally enrolled Director every twelve months (cannot be paid for by Enroller)
 - *Active Leadership Role* – Host or attend one regional or local group event per quarter (Showcase, Super Saturday or local meeting [can be hotel, office or home meeting verifiable by at least 3 other attendees])
 - *Leadership Training & Visibility*
 - Attend either the Annual STEMTech Convention or a Director Leadership Conference every twelve months.
 - This requirement only applies if an Annual Convention or DLC is held in your global region, for example North America.
 - Exceptions may be made for extenuating circumstances at company's sole discretion
 - A new personally enrolled Director or above who attends the DLC also counts
 - Successfully complete the DSHEA certification home study course.
 - This requirement only applies to North American distributors.

- Distributors subject to this requirement as of September 30, 2009 have until December 31, 2009 to submit a copy of their course completion certificate to Distributor Services; thereafter, the course completion certificate must be submitted within three months after becoming subject to the requirement.
- If any of the STEMTech University requirements are not met within the timeframe specified, the above leadership bonuses will be forfeited beginning the following month, and will resume on the first month in which all of the requirements are again met.
- President’s Club and Chairman’s Club Members who have qualified for the **STEMTech Field Leader Retirement Plan** by remaining qualified for 7 consecutive years (President’s Club) or 5 consecutive years (Chairman’s Club) do not need to meet these additional requirements.

AutoShip Unilevel Chart

AutoShip Program		*no more than 50% from any one leg				
		OPV* 1000	OPV* 5000	OPV* 50,000	OPV* 100,000	OPV* 250,000
Number of Personally Enrolled =	1	3	5	7	10	10
PPV-	50	100	200	200	200	200
Levels	1	7%	7%	7%	7%	7%
	2	7%	7%	7%	7%	7%
	3	7%	7%	7%	7%	7%
	4	7%	7%	7%	7%	7%
	5	7%	7%	7%	7%	7%
	6	7%	7%	7%	7%	7%
	7	7%	7%	7%	7%	7%
	8			1%	1%	1%
	9			Infinity	2%	2%
	10			Infinity	Infinity	3%
1 bottle =	50 PV	US\$43.95 BV				
Distributor Price	US\$43.95	10% off single ws				
Retail Member Price	US\$49.95	15% off retail				

Note: AutoShip Unilevel Program PV for a single bottle of StemEnhance® is 50, BV = 43.95.

Note: the AutoShip Unilevel PPV requirement (50-100-200) MUST be from AutoShip volume, no other PPV applies. AutoShip volume includes personal AutoShip and personal retail customer AutoShip volume only.

Hybrid: Part III - StepUp Generation Program

- The StepUp pays up to 6 Director generations deep. The StepUp Plan also pays generous rebates & bonuses, up to 20%, on all product purchases (BV) not on AutoShip and not under another “qualified” Director.
- The StepUp Generation Program pays rebates, commissions and overrides on all BV not ordered through the Autoship Unilevel Program. The StepUp Generation program volume includes **Retail sales, Wholesale single bottle sales, case (6-pack) orders, FastStart Pack (100 BV) and Leadership Packs BV.** (2000 BV for ProRetailer’s Pack, 1500 BV for Senior Manager Pack, 2200 BV for Director Leadership Pack, 600 BV for Manager Leadership Pack)
- The **(OPV)** Organizational Point Value from your **AutoShip Unilevel Program** counts for advancement and qualification purposes in the **StepUp Generation Program**. However, only Autoship Unilevel Program volume (OPV) is used to qualify in the Autoship Unilevel Program (i.e. no StepUp Generation Program OGV counts towards AutoShip qualifications).

There are several revenue streams in the StepUp Generation Program.

Retail profits – the difference between the retail and wholesale price.

- **Example 1:** If you sell a bottle of StemEnhance at retail (online shopping cart), the difference between wholesale, ^{US}\$47.95 and retail ^{US}\$59.95 is ^{US}\$12.00. This amount will be paid to you on your StepUp Program commission check. Since this sale is not on AutoShip, the PV and BV will count towards the StepUp Program qualifications and commission.
- **Example 2:** If you sell a bottle of StemEnhance® on a retail AutoShip, the difference between AutoShip wholesale price, ^{US}\$43.95 and retail AutoShip price, ^{US}\$49.95 is ^{US}\$6.00. This retail profit will be paid to you on your StepUp Program commission check. Since this volume is sold as an AutoShip, the PV will count towards qualification in the Unilevel AutoShip and StepUp programs. The BV will be applied to commissions on the AutoShip Unilevel Program.

Wholesale Rebates and Bonuses – Up to 20% is paid to distributors in the form of rebates & bonuses. The amount of the rebate or bonus depends on your position or rank. You must have at least 100 PPV in the calendar month to be promoted and to earn rebates and bonuses. Rebates are paid on your personal order BV and your retail customer BV from non-AutoShip orders. Bonuses are paid on the BV from non-AutoShip orders in your Personal Group.

- You can earn higher Rebates and Bonuses by qualifying at higher ranks. You must have 100 PPV to advance and qualify. PPV counts towards GPV. See below:

a. 0-249 GPV	Associate	– 0% rebate or bonus
b. 250-999 GPV	Supervisor	– 5% rebate or bonus
c. 1000-2499 GPV	Manager	– up to 10% rebate or bonus
d. 2500-4999 GPV	Sr. Manager	– up to 15% rebate or bonus
e. 5000+ GPV	Director	– up to 20%

Examples: Group Point Value (GPV) - Your personal PV, plus the PV of your downline distributors who are not a qualified Director or **under** one. You must have 100 PPV to earn rebates and bonuses.

- **REBATES:** You are eligible once you have accumulated enough GPV to become a Supervisor (250 GPV), or higher. (Purchasing a FastStart Pack at signup immediately qualifies you for Supervisor.) As a Supervisor, you would earn a 5% rebate on any personal non-AutoShip purchases. You qualify to receive rebates by being a Supervisor or higher rank and having 100 PPV during a calendar month.

BONUSES: As above, you are eligible once you have accumulated enough GPV to become a Supervisor (250 GPV), or higher. Any time a new Associate in your Personal Group orders a non-AutoShip product; you receive a 5% bonus on the purchase, provided you have 100 PPV that month. Bonuses add up to max. 20% on any given non-autoship purchase.

Example:

If a Manager receives a 10% bonus on a certain purchase in their downline, a Senior Manager in their upline will receive 15% - 10% = 5% on that purchase, which is the percentage difference between Sr. Manager and Manager. Likewise, a Director in the upline of the Manager will receive 20% - 10% = 10% on the same purchase, which is the percentage difference between Director and Manager. When a distributor is at the same or lower rank as someone in their downline, the percentage difference is 0 and therefore the distributor would not qualify for commissions earned through the StepUp Generation Program. A distributor receives the maximum bonus for their respective rank from purchases by Associates in their direct downline, since Associates receive 0% rebates or bonuses on non-autoship purchases.

The Key to unlocking the Potential of the StepUp Program

Becoming a Director and duplicating yourself – The Director position is the key to advancement and increased earnings in the StepUp Generational Program. By participating in the optional FastStart Program and Autoship Programs, organizational volume will begin to grow quickly, pushing you towards Director. Be sure to start at least two or more separate legs immediately. **Here is how to qualify as a Director.**

- **Director Advancement Qualifications –**
 - Achieve 5,000 Group Point Value (GPV). You can use 2 consecutive months.
 - Must have a minimum of 2,500 PV in qualifying month, when using 2nd month.
 - If using the volume of a leg who is also promoting to Director, a maximum of 4,000 GPV can come from that leg. Thus, a minimum 1000 PV must come from yourself and/or other leg(s) in your qualifying month.
 - Personal Point Value (PPV) counts towards your rank qualifications, and you must have a minimum of 100 PPV monthly to advance.
- When you become a Director, you are eligible for up to 20% rebates and bonuses. Your Director title is retroactive to the beginning of that calendar month.
- When you become a Director, you are eligible to earn ^{US}\$25 FastStart Director bonuses and will continue receiving them as long as you are “Active”. Your Director title is retroactive to the beginning of that weekly FastStart pay period.
- When you become a Director, you are eligible to earn Director Generation overrides on your qualified Director legs, up to six generations deep.

- To continue to receive any Director generation overrides each month, you must remain “fully qualified” each month with a minimum of 100 PPV and 1000 GPV and if at higher ranks, (Sapphire and above), OGV requirements apply (see below).

Director Maintenance Qualifications -

100 PPV, 1,000 GPV per month (plus Director leg and Organizational Group Volume (OGV) requirements at higher Director levels).

- You can count up to 200 of your PPV towards your 1000 GPV requirement.
- You can count the AutoShip PPV of personally sponsored fully-qualified Directors, up to 200 PPV of AutoShip per leg towards the 1000 GPV requirement. (Example: 5 personally sponsored, fully qualified Directors with 200 AutoShip PPV each = 1,000 GPV).
- A leg must have a Director who is “qualified” that month and “fully-qualified” once in every 3 calendar month period to continue to count as one of your Active Director legs.

Note: To earn any Director StepUp Generational Program Override Commissions each month, you must be “fully qualified” with 100 PPV and 1,000 GPV, each month. GPV is PV not including Director legs, also called “Personal Group PV” (ie. comes from your Associate, Supervisor, Manager and Sr Manager legs). Up to 200 PPV of your own and 200 Autoship PPV of your personal sponsored Directors may be included in the required 1,000 GPV.

Understanding the Director position is very important to your success. Becoming a Director and successfully developing personally sponsored, first generation fully qualified Directors in each of your legs is the path to continued promotion and increased earnings. Building a successful business requires understanding these two processes.

1. The promotion process.

2. The maintenance process (to continue to qualify to get paid at that level).

You are a Qualified Director. To achieve higher ranks, be fully qualified plus,

- **To Achieve Senior Director:** You create one leg in which a distributor achieves the title of Director. You are then promoted to **Senior Director** and are entitled to a 5% generational override on the new 1st generation Director’s Group Point Value or GPV.
Maintenance: you will earn a 5% generational override on your new Director leg as long as he/she remains “active”. The definition of “Active Director” is: being “qualified” with at least 100 PPV every month and “fully-qualified” with 100 PPV and 1000 GPV at least once in every 3 month period. Otherwise, you will earn a 2.5% generational override.
- **To Achieve Executive Director:** Create two legs with a fully qualified Director in each; you are promoted to **Executive Director**.
Maintenance: earn 5% on **two** generations of Active Directors by maintaining two “Active” Director legs.
- **To Achieve Sapphire Director:** Create three legs with a fully qualified Director in each, and **5,000 OGV** you are promoted to the **Sapphire Director**. (50% rule applies)
Maintenance: earn 5% on **three** generations of Active Directors by maintaining three “Active” Director legs and 5000 OGV. (50% rule applies)

- **To Achieve Ruby Director:** Create **four** legs with a fully qualified Director in each, and **10,000 OGV** you are promoted to the **Ruby Director**. (50% rule applies)
Maintenance: earn 5% on **four** generations of Active Directors by maintaining four “Active” Director legs and 10,000 OGV. (50% rule applies)
- **To Achieve Diamond Director:** Create **five** legs with a fully qualified Director in each, and **15,000 OGV**, you are promoted to the **Diamond Director**. (50% rule applies)
Maintenance: earn 5% on **five** generations of Active Directors by maintaining five “Active” Director legs and 15,000 OGV. (50% rule applies)
- **To Achieve Double Diamond Director:** Create **six** legs with a fully qualified Director in each, and **25,000 OGV**, you are promoted to **Double Diamond Director**. (50% rule)
Maintenance: earn 5% on **six** generations of Active Directors with six “Active” Director legs and 25,000 OGV. (50% rule applies)
- **To Achieve Triple Diamond Director:** Create **seven** legs with a qualified fully Director in each and **50,000 OGV**, you are promoted to the **Triple Diamond Director**. (50% rule)
Maintenance: earn 5% on **six** generations of Active Directors, and 1% from the 7th Active Director generation down when you have seven “Active” Director legs and 50,000 OGV. (50% rule applies)

Additional Requirements for Executive Directors and Above Who Have Earned \$2,000/Month:

- In order to encourage and maintain high leadership standards in the field, Executive Directors and above who have earned over \$2,000/month (excluding FastStart Bonuses) are required to meet the annual STEMTech University requirements to earn the **Infinity Bonuses** in the StepUp program. These requirements are:
 - *Business Development* – One new personally enrolled new Business Builder every six months and one new personally enrolled Director every twelve months (cannot be paid for by Enroller)
 - *Active Leadership Role* – Host or attend one regional or local group event per quarter (Showcase, Super Saturday or local meeting [can be hotel, office or home meeting verifiable by at least 3 other attendees])
 - *Leadership Training & Visibility*
 - Attend either the Annual STEMTech Convention or a Director Leadership Conference every twelve months.
 - This requirement only applies if an Annual Convention or DLC is held in your global region, for example North America.
 - Exceptions may be made for extenuating circumstances at company’s sole discretion
 - A new personally enrolled Director or above who attends the DLC also counts

- Successfully complete the DSHEA certification home study course.
 - This requirement only applies to North American distributors.
 - Distributors subject to this requirement as of September 30, 2009 have until December 31, 2009 to submit a copy of their course completion certificate to Distributor Services; thereafter, the course completion certificate must be submitted within three months after becoming subject to the requirement.
- If any of the STEMTech University requirements are not met within the timeframe specified, the above leadership bonuses will be forfeited beginning the following month, and will resume on the first month in which all of the requirements are again met.
- President's Club and Chairman's Club Members who have qualified for the **STEMTech Field Leader Retirement Plan** by remaining qualified for 7 consecutive years (President's Club) or 5 consecutive years (Chairman's Club) do not need to meet these additional requirements.

President's and Chairman's Club

- **Achieve President's Club Member:** Create at least **ten** legs, with a fully qualified Director in each, including 3 fully qualified Triple Diamond Directors in separate legs; you are promoted to the **President's Club**.

Maintenance: earn 5% on **six** generations of Active Directors, and a 1% Infinity Bonus starting on generation 7, and an additional 1% Infinity Bonus starting on generation 8, by maintaining 10 Active Director legs, including 3 Triple Diamond legs. (50% rule applies)

- **Achieve Chairman's Club Member:** Create a least **ten** legs, with a fully qualified Director in each, including 5 fully qualified Triple Diamond Directors in separate legs, and you are promoted to the **Chairman's Club**.

Maintenance: earn 5% on **six** generations of Active Directors, and a 1% Infinity Bonus starting on generation 7, an additional 1% Infinity Bonus starting on generation 8, and an additional 1% Infinity Bonus starting on generation 9, by maintaining 10 Active Director legs, including 5 Triple Diamond legs. (50% rule applies)

Note: all promotion qualifications must be met within the calendar month closing date.

		Price	PV								12/08
Wholesale		\$47.95	40	Shipping: 6% or US\$6.95							
Retail		\$59.95	40								
Case (6)		\$263.70	240								
		Rebate/Commiss	0%	5%	10%	15%	20%				
PPV min	100	Associate Supervisor Manager Sr. Mgr Director									
GPV min	1000	0	250	1000	2500	5000*	*min 2500 in qualifying month				
(incl max 200 ppv)		min cumulative volume during 1 or 2 consecutive mos.							Pres Club	Chairman's Club	
OGV Dir legs		Director	Sr. Dir	Exec Dir	Sapphire	Ruby	Diamond	DD	TD	includes 3 TD legs	5 TD Legs
	0	0	0	5000**	10000**	15000**	25000**	50000**			
	1	2.5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
	2			5%	5%	5%	5%	5%	5%	5%	5%
	3				5%	5%	5%	5%	5%	5%	5%
	4					5%	5%	5%	5%	5%	5%
	5						5%	5%	5%	5%	5%
	6							5%	5%	5%	5%
	7								1%	1%	1%
	8								Infinity	2%	2%
9								↓	Infinity	3%	
									↓	Infinity	↓

Note: While the Autoship Unilevel Program gives PV=50 and BV=43.95 for a single bottle of StemEnhance®, in the above StepUp Program, single bottle PV=40 and BV=43.95. This is important to keep in mind when meeting your PV requirements.

Remember:

- To earn StepUp Plan Rebates and Bonuses, you must have a minimum of 100 PPV each month.
- To be paid as a fully qualified Director and earn Director StepUp Generational override commissions, you must have a minimum 100 PPV and 1,000 GPV each month.
- To be promoted to a Senior Director or higher, you must have a fully qualified Director in the qualifying month. A new Director leg is always considered qualified in the month he/she is promoted to the Director title.
- Once you become a Senior Director or higher, to be paid at that level each month, you must have the required number of active Director Legs, qualifying OGV, 1,000 GPV and a minimum 100 PPV to fully qualify for all Director Income at that particular rank or title.
- The 50% OGV rule always applies for qualifying. This means you may satisfy no more than 50% of qualification from any one leg. Example: Sapphire Director must have 5,000 OGV, only 2,500 may come from any one leg.

STEMTech Field Leader Retirement Plan

After committing to and consistently exhibiting all the positive attributes of a true Field Leader, President's Club Members and Chairman's Club Members will have the opportunity to earn at their current qualified position for life without any group or organizational requirements or STU graduate requirements, just their current **personal volume** requirement and attending the annual **Convention**, as follows:

1. **President's Club Members** can retire: after **7** consecutive years of qualifying to be paid as a PC or above every month while also meeting the additional requirements for Executive Director and above, and having no disciplinary action on their record. Bonuses calculations during retirement will be based on bonuses qualified for in final month preceding retirement. For example, if distributor is not earning a particular Infinity bonus at time of retirement, they will not earn it after retirement, unless they qualify after retirement. BMW bonus is not subject to the retirement clause distributor must continue to meet requirements to earn it.
2. **Chairman's Club Members** can retire: After **5** consecutive years of qualifying to be paid as a CC every month while also meeting the additional requirements for Executive Director and above and having no disciplinary action on their record. Bonuses calculations during retirement will be based on bonuses qualified for in final month preceding retirement. For example, if distributor is not earning a particular Infinity bonus at time of retirement, they will not earn it after retirement. BMW bonus is not subject to the retirement clause. BMW bonus is not subject to the retirement clause distributor must continue to meet requirements to earn it.

BMW CAR QUALIFYING BONUS PROGRAM (Available in North America)

TIER ONE: STEMTech will pay ^{US}\$600 towards a lease for a BMW when the following is achieved:

Step 1. **20** or more personally enrolled Autoship customers and/or distributors

Step 2. Collectively, those **20** distributors must have a minimum of **50** personally enrolled Autoship customers and/or distributors

Step 3. Then again, those **50** distributors must have a minimum of **125** personally enrolled Autoship customers and/or distributors. The total volume of this last level Autoship volume must be at least **12,500 PV**. This is an average of 2 bottles Autoship each (2 bottles Autoship = 100 PV; 125 x 100 = 12,500)

TIER TWO: To receive ^{US}\$900 towards a lease for a BMW, the requirements for Step 1 and Step 2 above remain the same as for all Tiers. A distributor must have **250** Autoship customers and/or distributors in Step 3. The total volume for this level must be **25,000 PV**, again 2 bottles Autoship average.

TIER THREE: To receive ^{US}\$1200 towards a lease for a BMW Series 7, a total of **400** Autoship customers and/or distributors must be enrolled for Step 3. The volume for this level must be at least **40,000 PV**, 2 bottles Autoship average. Step 1 and Step 2 remain the same, **20** Personally enrolled who collectively enroll **50** active Autoship customers and/or distributors.

Additional Requirements for Executive Directors and Above Who Have Earned Over \$2,000/Month:

- In order to encourage and maintain high leadership standards in the field, Executive Directors and above who have earned over \$2,000/month (excluding FastStart Bonuses) are required to meet the annual STEMTech University requirements to earn **BMW Car Bonuses**. These requirements are:
 - *Business Development* – One new personally enrolled new Business Builder every six months and one new personally enrolled Director every twelve months (cannot be paid for by Enroller)
 - *Active Leadership Role* – Host or attend one regional or local group event per quarter (Showcase, Super Saturday or local meeting [can be hotel, office or home meeting verifiable by at least 3 other attendees])
 - *Leadership Training & Visibility*
 - Attend either the Annual STEMTech Convention or a Director Leadership Conference every twelve months.
 - This requirement only applies if an Annual Convention or DLC is held in your global region, for example North America.
 - Exceptions may be made for extenuating circumstances at company's sole discretion

- A new personally enrolled Director or above who attends the DLC also counts
- Successfully complete the DSHEA certification home study course.
 - This requirement only applies to North American distributors.
 - Distributors subject to this requirement as of September 30, 2009 have until December 31, 2009 to submit a copy of their course completion certificate to Distributor Services; thereafter, the course completion certificate must be submitted within three months after becoming subject to the requirement.
- If any of the STEMTech University requirements are not met within the timeframe specified, the above leadership bonuses will be forfeited beginning the following month, and will resume on the first month in which all of the requirements are again met.

Additional Rules:

- To begin earning the BMW Bonus you must meet all the qualifications for 3 consecutive months. You begin earning and accumulating the BMW Bonus in the 3rd month.
- No more than 50% from any personally enrolled distributor may be applied towards qualifications in Step 2 and Step 3.
- The money that STEMTech applies for your lease when you qualify may also be used towards the purchase of a BMW of your choice.
- Only Autoship volume of personally enrolled distributors count towards car qualifications. Therefore, when you place a distributor under one of your distributors in your downline and you retain the personal enrollment position, this distributor as the placement sponsor will not be able to count the Autoship volume from the person placed under them, nor any Autoship volume in their respective organization. The placed distributor qualifies as one of your own 20 Personally Enrolled distributors needed in Step 1.
- The BMW must be graphically “wrapped” with a STEMTech designed graphic.
- BMW Bonuses begin accumulating monthly in your third consecutive month of qualification however they are not paid unless and until you actually acquire your BMW. Each month’s unpaid BMW Bonus expires 12 months after it is earned therefore you are strongly encouraged to acquire your BMW within 12 months after earning your first BMW Bonus.

For Glossary of Terms and Definitions, see next page)

Terms and Definitions

- **Autoship Unilevel Program** – A unilevel plan which pays out 7% on all **autoship volume** (retail and wholesale) through 7 levels when distributor is qualified. Infinity bonuses are paid on autoship volume on level 8 and below when distributor is qualified.
- **Autoship Unilevel Point Value [PV] & Bonus Value [BV]** - All autoship unilevel volume is based on the single bottle autoship wholesale price of ^{US}\$43.95. PV= 50 BV= 43.95
- **StepUp Generational Program** – A generational pay program that includes rebates and bonuses on open group (GPV) product purchases and 5% generational overrides on up to 6 generations when qualified, PLUS infinity bonuses on deeper generations when qualified.

- **StepUp Program Point Value [PV] & Bonus Value [BV]** – Includes retail sales, wholesale sales, wholesale case (6 bottles) sales, ProRetailer Packs (60 bottles), Senior Manager Leadership Packs (54 bottles), Manager Leadership Packs (24 bottles), Director Leadership Packs (81 bottles) and FastStart Pack sales.

Retail bottle	^{US} \$59.95	PV= 40	BV= 43.95
Wholesale bottle	^{US} \$47.95	PV= 40	BV= 43.95
Wholesale case	^{US} \$263.70	PV= 240	BV= 263.70
FastStart Pack	^{US} \$299.00	PV= 250	BV= 100
Manager Ldr Pack	^{US} \$900.00	PV= 1000	BV= 600
ProRetailer's Pack	^{US} \$2200.00	PV= 2500	BV= 2000
Sr Manager Ldr Pack	^{US} \$2000.00	PV= 2500	BV= 1500
Director Ldr Pack	^{US} \$3000.00	PV= 5000	BV= 2200

- **Point Value [PV]:** The value assigned to each product purchased used to meet qualification criteria to earn commissions. PV is the same in all countries.
- **Personal Point Value [PPV]:** The PV from your personal orders and the orders of your retail-direct customers. These sales include Personal wholesale purchases, personal AutoShip and your direct customers retail purchase and retail AutoShip. Note: Only AutoShip PPV will count towards AutoShip PPV qualification requirements. However, AutoShip PPV, FastStart PPV and StepUp Plan PPV all count towards StepUp Plan qualification requirements.
- **Group Point Value Current Month [GPVCM] (StepUp Program):** Your personal PV, plus the PV of your downline distributors who are not under a qualified Director or higher in the current qualifying month. **(Includes FastStart, StepUp and AutoShip PV).**
- **Group Point Value Total [GPVT] (StepUp Program):** Your personal PV, plus the PV of your downline distributors who are not under a qualified Director or higher in the last and current qualifying months. **(Includes FastStart, StepUp and AutoShip PV).**
- **Director Group Point Value [DGPV] (StepUp Program):** As a Director, your personal PV, plus the PV of your downline distributors who are not under a qualified Director or higher. **(Includes FastStart, StepUp and AutoShip PV).** Up to 200 PPV of your own and 200 Autoship PPV of your personal enrolled qualified Directors counts towards DGPV to qualify for generational override commissions.

- **Organization Point Value [OPV] (AutoShip):** Your PPV, plus the PPV of your 7-level AutoShip Unilevel organization. This is the total Point Value of your AutoShip organization, through 7 levels. Calendar month OPV is used to meet promotion and qualification requirements in the AutoShip Unilevel Program. OPV is also added to OGV in the StepUp Program for promotion and qualification purposes in the StepUp Plan.
- **Organizational Group Value [OGV] (StepUp Program):** Your GPV and the GPV of your **StepUp Program** organization through 6 generations of qualified Directors, and includes all Retail sales PV, wholesale sales PV and FastStart sales PV. OGV includes OPV from the AutoShip unilevel program. Calendar month OGV is used to meet promotion and qualification requirements in the StepUp Generation Program.
- **Bonus Value [BV]:** The value assigned to each product purchased for purposes of calculating commission payments.
- **Active Distributor** – Any distributor who has placed an order in the last six months and has paid their annual renewal fee on time.
- **Enroller** – The Distributor who is responsible for recruiting and signing up the new Distributor (enrollee). The Enroller receives the Enroller FastStart Bonus, if qualified. The Enroller also maintains credit for a personally-enrolled AutoShip distributor. The Enroller may also be referred to as the Direct Sponsor.
- **Placement** – An Enroller may “place” a new distributor (Enrollee) under another downline Distributor as part of organization structure strategy. All parties have the potential to benefit when this is chosen in the right circumstances. Caution should be applied to placing distributors in their downline as significant income may be generated in the future that is outside of the enrollers pay levels or generations.
- **Placement Sponsor** - The downline Distributor whom the **new** distributor (Enrollee) is placed directly under, is referred to as the “placement sponsor”. The placement sponsor benefits from the new distributors PV and BV as the compensation plan allows. The FastStart and Leadership Pack Bonuses from the enrollee will be paid to the Enroller and not to the Placement Sponsor.
- **Promotion or Advancement** – A distributor may advance to or be promoted to a higher title or rank when they meet the qualifications as set forth in the compensation plan. When a distributor advances or is promoted in rank or title, they always retain the highest title or rank name achieved. Regardless of title or rank name, monthly commissions will be paid out at the title or rank the distributor is fully qualified at each month. Example: a distributor may attain the position of Diamond Director and be paid at the Sapphire Director level in the StepUp Program.
- **Qualified** – To earn compensation for any position or title, from Associate through Chairman’s Club, the distributor must be personally “qualified” at that rank, each month. These qualifications are met during each calendar month, without exception. The minimum qualifier to earn rebates and commissions in the StepUp Plan is 100 PPV.
- **“Fully Qualified” Director** – A Director who has met the 100 PPV and 1000 GPV requirements in the current month. Higher Director-level Titles also have “Active Director Leg” and OGV requirements.

- **“Active” Director** – A Director who has “fully qualified” in one of the past 3 months and is “qualified” that month with at least 100 PPV. Active Directors (if not fully qualified in the current month) can still earn rebates and bonuses, if they have qualified with 100 PPV. An Active Director also earns FastStart Director bonuses providing he/she has a minimum 100 Autoship PPV. **Active Directors do not earn StepUp Generation Bonuses, except in the month(s) they are fully qualified.**
- **Director Leg** – A Director leg is one in which you have a qualified Director. Only the first-generation Director in a leg will count towards Director leg qualifications.
- **Active Director Leg** - A leg of your organization that has a first-generation Active Director in it. Active Director legs help you maintain the Title you are being paid at.
- **FastStart Bonus Qualified** – A distributor is qualified to receive FastStart Bonuses as long as they are an Active Distributor and have generated a personal or retail customer Autoship order that month, or have elected to start the following month if they join with a FastStart or one of the Leadership Packs. You begin to qualify for FastStart Bonuses in a given week provided you had a personal or retail customer AutoShip by the end of that week. The Director FastStart Bonus is paid to a newly promoted Director provided he was promoted before the day on which the weekly commission run takes place.
- **Compression** – When BV from an order emanating from a level or generation moves up one or more levels or generations due to downline distributors failing to have qualifying PV for any commissions on that order.
- **Roll Up** – When a level or generation of distributors move up one or more levels or generations when their direct upline is inactive. If one or more Directors roll up to your first generation, only one will count towards Title advancement, provided they are fully-qualified.
- **PPV Rebates** – A percentage of Bonus Value on personal or retail customer orders that is paid back to you, when you qualify with 100 PPV.
- **GPV Bonuses** – A percentage of Bonus Value on downline Personal Group distributors PV that is paid to you when you qualify with 100 PPV and attain an eligible Title.
- **Override Commissions** – A percentage of Bonus Value on downline Director Group Point Value (DGPV) that is paid to you when you qualify.
- **Autoship commissions** – A percentage of Bonus Value on downline distributors **AutoShip PPV** that is paid to you when you qualify.
- **FastStart Bonuses** – A flat dollar amount, calculated weekly, on downline distributors FastStart Pack purchases, paid to you, when you qualify. These bonuses include Enroller (or Direct Sponsor) bonuses and Director Bonuses. These bonuses are paid weekly if you are set up for direct deposit, and have a two-week lag time to allow checks to clear and returns to be credited. Director Title promotion is retroactive back to the beginning of the week a person achieves the Title for purposes of qualifying for Director FastStart Bonuses.
- **Infinity Bonuses** – A percentage of Bonus Value on downline distributors that are beyond the 7th level in the Autoship Unilevel Program and beyond the 6th generation in the StepUp

Program, paid to you when you qualify. This bonus has the potential to pay you on orders placed by your entire organization down to the very last level or generation. If someone else in your organization also qualifies for a certain Infinity Bonus level, they will reduce the number of levels or generations you will earn on.

(The most recent version of this document is online in your Back Office)